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Branch Executive Director

The YMCA of the Prairie is looking for a Cause-Driven Branch Executive Director to join the team.

YMCA:

Don Sjogren Community YMCA

Location:

Holdrege, NE 68949

Job Description:

The YMCA of the Prairie is an association consisting of three branches, in three different communities. Don Sjogren Community YMCA in Holdrege, Orthman Community YMCA in Lexington and YMCA at Gothenburg Health in Gothenburg. The YMCA OF THE PRAIRIE in Holdrege was established in 2002 when it took over the operations of Health & Recreation Center (HARC). In 2003, volunteer campaigners began raising money to construct a new YMCA building. In September of 2006, the YMCA moved into its 40,000-square foot facility at 1415 Broadway Street in Holdrege. In 2015, a generous gift renamed this branch to the Don Sjogren Community YMCA. Currently the Don Sjogren Community YMCA serves more than 3,100 members.

Under the direct supervision of the CEO, the Executive Director will need to build strong, strategic relationships with current and prospective partners inside and outside the Y. As the Y looks to grow and expand the membership base, building bridges within the community to ensure all segments of society have access to the Y will be important. This Executive will have a strong focus on organizing philanthropic activity, and continuing to build upon the success of a strong annual campaign and solid branch advisory board. This leader will be the face of the Y in the community, which requires guiding others on how to strengthen knowledge, skills, and competencies that improve organizational performance. Creating an environment of trust and respect by empowering others and sharing authority will be key to this leader's success.

QUALIFICATIONS:

- Bachelor's degree in related field preferred.
- YMCA Multi-Team Leader certification desired within three years from date of hire.
- Management experience preferred, preferably in a YMCA or other nonprofit agency.
- Ability to direct total operations through volunteer development, supervision of staff, development and monitoring of branch budget, marketing and public relations, membership and program development.
- Ability to relate effectively to diverse groups of people from all social and economic segments of the community.
- Ability to establish and maintain collaborations with community organizations.
- Living in Holdrege is highly recommended.

ESSENTIAL FUNCTIONS:

- Coordinates the development of the branch board and committees. Directs the volunteer activities of the branch. Develops strategies to increase volunteer involvement at all levels of the branch including board development.

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- Represents and promotes the YMCA in the local community and develops positive working relationships with other organizations, businesses, and governmental entities. Develops, maintains, and models collaborative relationships with community agencies in service deliver area.
- Develops, manages, and monitors the branch operating budget and meet or exceeds budget targets.
- Directs the financial development activities of the branch.
- Fosters a climate of innovation to develop member-focused programs which support the Y mission, goals, and strategies.
- Oversees the hiring, training, development and supervision of staff.
- Directs branch strategic planning efforts and develops the annual operating plan of the branch.
- Ensures the safety and maintenance of high-quality facilities, grounds, and equipment.
- Directs branch marketing and communication efforts to effectively communicate benefit to the community.
- Serves as a member of Y management and supports the overall objectives of the YMCA.

LEADERSHIP COMPETENCIES:

- **Volunteerism**- Implements effective systems to develop volunteers at program, fundraising, and policy leadership levels.
- **Philanthropy**- Secures resources and support for all philanthropic endeavors.
- **Relationships**- Builds and nurtures strategic relationships to enhance support for the Y.
- **Developing Others**- Provides tools and resources for the development of others.
- **Decision Making**- Integrates multiple thinking processes to make decisions.
- **Innovation**- Institutes new ideas on ways to grow and retain memberships and programs.
- **Engaging Community**- Develops & grows partnerships within the service area.

Living Area:

Holdrege is the county seat to Phelps County, located in central Nebraska, right off I80 with a population of 5500. The community is big enough to offer great amenities but you get that small town feel and everyone knows everybody. The community has a modern hospital and a great school system. Holdrege is also home to the Nebraska Prairie Museum and the Iron Horse train station which supports Amtrak, the national passenger rail system that provides daily service through Holdrege. This small community has much to offer but is also not far from other large cities such as Kearney, Grand Island, Lincoln and Omaha.

Salary:

$45,000-$50,000

Apply by email (Cover Letter, Resume, 4 References):

rgruntorad@orthmanymca.org

Resumes Accepted Until:

August 31, 2021